PPBSO AGM ZOOM MEETING

Dec 6th, 2025

Annual General Members Meeting Minutes

Call to Order

10:01 am – Meeting was called to order by Chair of the meeting, President Malkie Bow

Malkie Bow established that there were twenty-three members in attendance and five proxies properly registered. Chair declared that quorum was established to conduct the business of the PPBSO.

Secretary Brian Philip, in attendance.

Administering the meeting: Sharon Duthart, Ops Manager

Agenda: 2025 Annual General Meeting

Chair: Malkie Bow, President

Welcomed all.

Housekeeping:

- Motion to adopt the agenda as distributed
- Motion to adopt, seconded and carried

- Motion to approve minutes from 2024 AGM as distributed
- Motion to approve, seconded and carried

Summary of 2025:

Malkie Bow presided over the meeting, speaking about the huge loss of Bill Livingstone to the piping world and that he will be missed

Highlighting the society's achievements in 2025 while thanking Sharon Duthart for her tireless efforts as well as our senior stewards, volunteers, committees and of course the work done by our branches.

In summary, reviewing plans for 2026 initiatives including youth development and financial stability. The meeting will cover committee reports, financial updates, and the appointment of auditors, along with discussions about volunteer recruitment and organizational restructuring.

DRAFT

The membership will be asked to approved changes to the society's address and elect new directors at large. Improvements to election nomination process is ongoing and the work done by VP Brad Davidson taking on the area of strategic planning is appreciated.

The board Is fully committed to youth development that is crucial to the long-term sustainability of pipe bands in Ontario thanks to the efforts of Tyler Bridge and the Youth Development Committee which is dedicated to encouraging the creation of youth programs.

The 2026 Highland games schedule is being confirmed with one or two still pending, with the intent to run the very successful Hamilton Highland Gathering again and creating a committee to help run the event, also hopeful to receive a grant from the City of Hamilton that will help finance the event.

Membership status is up considerably, back to 2019 numbers with a continued focus on youth. It was announced that there will be some minimal increase to professional solo entry fees for and the removal of entry fees for practice chanter and drum pad for youth entrants, so overall 2026 looks very positive.

Questions: None were asked.

Music Committee report: Jim McGillivray

Held regular meetings regarding music, band and solo upgrades, holding Piping, Drumming and Ensemble judges training over the winter. A Judges seminar for thirty-five attendees held courtesy of Peel Police facility and a day of instruction was held in April at Military base Borden for ‘C’ level drum major upgrading to ensure competency.

Score sheets have had a minor tweak for 2026 with an in depth look and consideration to use “Competition Suite” which is a method of recording judges comments, but found to be somewhat complicate to utilize at this time.

Questions: None were asked.

Chair thanked the music committee.

Financials: John Allen

Reviewed Oct 1st, 2024, to Sept 30th 2025 financials and the Taylor Leibow Annual Audit that saw all monthly reports sent to Taylor Leibow for approvals.

Questions: None were asked.

Income and Expense, cash flow, working capital covered showing the PPBSO in good financial position.

Questions: None were asked.

Appointment of internal auditors will see Elaine Smith remain for 2026

DRAFT

- Motion to Nominate Elaine
- Motion to accept, seconded and carried

- Motion to adopt Taylor Leibow Audit
- Motion to adopt, seconded and carried

Cahir thanked John for his fine work.

Brad Davidson:

Recognized the need to utilize more social media, upgrade our website and a thank you to Grant for all his help and suggested anyone with ideas on how to improve our social media and website send them in.

Election of Officers: Presided by Chair, Malkie Bow

The Chair welcomed Rob McGregor and Brittany Wright as new branch presidents and is looking forward to continued progress with their presence on the Board of Directors.

Sharon Duthart was nominated and appointed as the scrutineer for the ballot, following the necessary guidelines.

Elections of five (5) officers-at-large for 2025 two-year terms, nominations as follows through electronic ballot during the meeting.

John Allen, nominated accepted position and elected

Brad Davidson, nominated accepted position and elected

Brian Philip, nominated accepted position and elected

Greg Bowen, nominated accepted position and elected

Tyler Bridge, nominated accepted position and elected

Matt Bellia, nominated but did not stand

Question from floor: Member Andrew Berthoff, suggest there was a need to have a seconder for at-large director nominees. Chair suggested a check of the by-laws or meeting rules to ensure we follow protocol as he did not believe a seconder was required for a contested position but, in an abundance of caution and an effort to keep the meeting progressing, agreed a motion should be done.

- A separate motion to accept each nomination was called
- Each motion was seconded and carried

Questions: None were asked.

DRAFT

General Business: Malkie Bow

A resolution to change the business address of the PPBSO from Milton to Hamilton for purposes of obtaining a local grant was passed by the board on October 26th 2025.

Preamble:
Whereas the previous headquarter address for the PPBSO was in Oakville, Ontario the Board, in a resolution on October 26th approved a change of address to an address within the municipality of Hamilton, Ontario, and will fulfil all the requirements under the Ontario Not-for-Profit Corporations Act and the PPBSO by-laws to accomplish this change. This change also requires the ratification by the membership in a special resolution.

Resolution of Members (previously distributed)**:**
"the Members of the PPBSO approve a change of the registered address of the PPBSO from Oakville, Ontario to an address within Hamilton, Ontario and that the Board ensures that the corporation registration certificate be so amended, as required by the Ontario Not-for-Profit Corporations Act."

- Motion seconded and carried

Comment from the floor:

Member Andrew Berthoff suggested that the background of nominees should be available at a glance to, in some, way justify their appointment. This was accepted as a fair idea but the fact that nominations come from the floor, as allowed in the by-laws, this would complicate the election process.

Chair thanked everyone for joining the meeting and with no new business.

- Motion to adjourn the meeting: seconded and carried

Meeting adjourned: 11:11 am

APPROVED BY THE MEMBERSHIP Pending

Secretary: *Brian Philip*

/attachments: (documents provided to members prior to meeting)
- Notice of 2025 AGM Meeting
- 2025 AGM Agenda
- 2025 AGM motion
- 2024 AGM Meeting Minutes
- Fiscal 2024-2025 financial report from auditor

DRAFT

NOTICE OF MEETING

Notice is hereby given of the **Annual General Meeting** of **The Pipers' & Pipe Band Society of Ontario**, to be held December 6, 2025 at 10:00 o'clock in the morning via Zoom. In order to admit everyone into the meeting the Zoom link will be open at 8:30 a.m. on December 6, 2025.

AGM material can be found at: https://www.pipebandsontario.org/agm-documents

The meeting link is:

https://us06web.zoom.us/j/81581981114?pwd=AfQJsb3IxOnaRbJm2bdbksWUYyDRCV.1

Meeting ID: 815 8198 1114
Passcode: 536916

The purpose of the meeting will be to:

- Receive the Minutes of the 2024 AGM
- Receive the Report of the President
- Receive PPBSO Financial Statements
- Receive the Report of the Auditors
- Appointment of Auditors
- Election of Officers (Directors)
- Such other business as may be properly brought before the meeting

  - Motions

  - Other

Dated this the 10th day of November 2025

BY ORDER OF THE BOARD
THE PIPERS' & PIPE BAND SOCIETY OF ONTARIO
Per: Sharon E. Duthart, PPBSO, Operations Manager

THE PIPERS' & PIPE BAND SOCIETY OF ONTARIO

ANNUAL GENERAL MEETING

December 6, 2025

AGENDA

- Call to Order
- Appointment of Scrutineers
- Minutes of 2024 AGM
- Report of the President
- Committee Report:
    - Music Committee
- Financial Statements
- Report of Auditor
- Appointment of Internal Auditors
- Appointment of Auditors
- Election of Officers (5 Directors at Large)
- General Business

    Motions
    Other / New Business

- Adjournment

2/attachments

Make-up of the PPBSO Board of Directors 2025

The PPBSO Board of Directors currently consists of 14 directors:

- President (Malkie Bow is in the middle of a two-year term)
- Five (5) ex-officio directors:
  - Four branch Presidents and the Chair of the Music Committee
  - The Toronto Branch President position is currently vacant until the Branch AGM
- Eight (8) Directors-at-Large

Elections at the 2025 AGM:

Five (5) Directors-at-large positions up for election for two-year terms:

Directors-at-large positions up for election in 2025
John Allen – will stand for re-election if nominated
Brad Davidson - will stand for re-election if nominated
Brian Philip – will stand for re-election if nominated
Greg Bowen – will stand for re-election if nominated
Tyler Bridge – will stand for re-election if nominated

- Nominations for elected positions may come from the floor of the AGM

Officers:
Since 2024 the only directly elected officer position is the President. The Vice-President, Treasurer and Secretary are appointed/elected from within the Board of Directors.

Currently the holders of officer's positions are:
Malkie Bow - President
Brad Davidson – Vice-President
John Allen – Treasurer
Brian Philip - Secretary

Description of Board of Director responsibilities:
- Attend board meetings, as required (usually monthly)
- Accept statutory management responsibilities of the PPBSO
- Expected to participate in committees and ongoing PPBSO activities.
- Meet and abide by the conflict of interest requirements under the legislation

Note:
The term "ex-officio" Director means they hold the office by virtue of their position in accordance with our by-laws. For instance, branch presidents are ex-officio directors. The same for the person appointed as the Chair of the Music Committee.

Housekeeping Motion for PPBSO AGM – December 6th, 2025

Preamble:
Whereas the previous headquarter address for the PPBSO was in Oakville, Ontario the Board, in a resolution on October 26th, approved a change of address to an address within the municipality of Hamilton, Ontario. The Board will fulfil all the requirements under the Ontario Not-for-Profit Corporations Act and the PPBSO by-laws to accomplish this change. This change also requires ratification by the membership in a special resolution at the next AGM.

Resolution of Members:
"the Members of the PPBSO approve a change of the registered address of the PPBSO from Oakville, Ontario to an address within Hamilton, Ontario and that the Board ensures that the corporation registration certificate be so amended, as required by the Ontario Not-for-Profit Corporations Act."

THE PIPERS' & PIPE BAND SOCIETY OF ONTARIO

FINANCIAL STATEMENTS

SEPTEMBER 30, 2025

INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Directors of The Pipers' & Pipe Band Society of Ontario

We have reviewed the accompanying financial statements of The Pipers' & Pipe Band Society of Ontario that comprise the statement of financial position as at September 30, 2025, and the statements of changes in net assets, operations and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

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Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of The Pipers' & Pipe Band Society of Ontario as at September 30, 2025, and the results of its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Paylor Leibow LLP

CHARTERED PROFESSIONAL ACCOUNTANTS
Licensed Public Accountants

Hamilton, Ontario
November 26, 2025

THE PIPERS' & PIPE BAND SOCIETY OF ONTARIO

STATEMENT OF FINANCIAL POSITION

As at September 30

	2025 $	2024 $
ASSETS		
CURRENT		
Cash and short-term deposits	**105,598**	104,061
Accounts receivable	**-**	300
Prepaid expenses	**-**	1,450
	105,598	105,811
LIABILITY		
CURRENT		
Accounts payable (Note 3)	**10,767**	11,914
NET ASSETS		
UNRESTRICTED	**74,831**	93,897
INTERNALLY RESTRICTED (Note 5)	**20,000**	-
	94,831	93,897
	105,598	105,811

(See accompanying Notes to Financial Statements)

THE PIPERS' & PIPE BAND SOCIETY OF ONTARIO

STATEMENT OF CHANGES IN NET ASSETS

Year ended September 30

	Unrestricted $	Internally restricted $	Total 2025 $	Total 2024 $
BALANCE, BEGINNING OF YEAR	93,897	-	**93,897**	80,135
EXCESS OF REVENUES OVER EXPENDITURES	934	-	**934**	13,762
TRANSFER (Note 5)	(20,000)	20,000	**-**	-
BALANCE, END OF YEAR	**74,831**	**20,000**	**94,831**	93,897

(See accompanying Notes to Financial Statements)

THE PIPERS' & PIPE BAND SOCIETY OF ONTARIO

STATEMENT OF OPERATIONS

Year ended September 30

	2025 $	2024 $
REVENUES		
Highland games	**141,197**	129,230
Memberships	**70,595**	65,390
Donations	**2,087**	2,018
Highland ball	**6,135**	4,543
Other	**9,319**	5,691
	229,333	206,872
EXPENDITURES		
Administrative (Schedule 1)	**22,335**	17,893
Advertising and promotion	**702**	360
Amortization	**-**	225
Bank charges	**3,460**	3,553
Branch rebates	**12,020**	11,060
Bursaries	**3,000**	-
Consulting fees	**35,350**	29,100
Contest sponsorship	**3,000**	5,000
Highland ball	**12,156**	7,506
Highland games	**101,121**	90,309
Insurance	**7,213**	7,516
Music committee	**3,381**	2,621
Professional fees	**17,336**	10,157
Storage unit and rent	**5,313**	5,810
Teaching programs	**2,012**	2,000
	228,399	193,110
EXCESS OF REVENUES OVER EXPENDITURES	**934**	13,762

(See accompanying Notes to Financial Statements)

THE PIPERS' & PIPE BAND SOCIETY OF ONTARIO

STATEMENT OF CASH FLOWS

Year ended September 30

	2025 $	2024 $
CASH PROVIDED BY (USED IN):		
OPERATING ACTIVITIES		
Excess of revenues over expenditures	**934**	13,762
Item not involving cash		
Amortization	**-**	225
	934	13,987
Changes in non-cash working capital (Note 4)	**603**	3,535
INCREASE IN CASH	**1,537**	17,522
CASH, BEGINNING OF YEAR	**104,061**	86,539
CASH, END OF YEAR	**105,598**	104,061

(See accompanying Notes to Financial Statements)

1. PURPOSE OF THE ORGANIZATION

The Pipers' & Pipe Band Society of Ontario was instituted in 1947. Objectives of the Society include the uniting of all pipers and drummers in the province to better preserve, promote and encourage participation and proficiency in the music of the pipes, drums and pipe bands.

The Pipers' & Pipe Band Society of Ontario promotes, adjudicates and administers piping, drumming and pipe band contests at many highland games throughout Ontario. Society branches hold competitions and workshops throughout the fall, winter and spring months.

The Pipers' & Pipe Band Society of Ontario is a not-for-profit organization incorporated without share capital under the Laws of Ontario and is exempt from income taxes.

2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant policies are detailed as follows:

FINANCIAL INSTRUMENTS

Measurement of financial instruments

The Organization initially measures its financial assets and financial liabilities at fair value adjusted by, in the case of a financial instrument that will not be measured subsequently at fair value, the amount of transaction costs directly attributable to the instrument. Amounts due to and from related parties are measured at cost less any allowance for impairment.

The Organization subsequently measures its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash and short-term deposits and accounts receivable.

Financial liabilities measured at amortized cost include accounts payable.

2. SIGNIFICANT ACCOUNTING POLICIES (Continued)

FINANCIAL INSTRUMENTS (Continued)

Impairment

Financial assets measured at amortized cost are tested for impairment when there are indicators of possible impairment. When a significant adverse change has occurred during the period in the expected timing or amount of future cash flows from the financial asset or group of assets, a write-down is recognized in excess of revenues over expenditures. The write down reflects the difference between the carrying amount and the higher of:

- the present value of the cash flows expected to be generated by the asset or group of assets;
- the amount that could be realized by selling the assets or group of assets;
- the net realizable value of any collateral held to secure repayment of the assets or group of assets.

When the events occurring after the impairment confirm that a reversal is necessary, the reversal is recognized in excess of revenues over expenditures up to the amount of the previously recognized impairment.

CASH EQUIVALENTS

Cash and short-term deposits include short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of change in value.

REVENUE RECOGNITION

The Organization follows the deferral method of accounting for contributions. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Revenue from the Organization's Highland games and other events is recognized and recorded as revenue when the events are held, prices for such events are fixed and determinable and collection is reasonably assured.

Membership fees for services are recognized and recorded as revenue as services are performed, prices for such service are fixed and determinable and collection is reasonably assured.

CONTRIBUTED SERVICES

Volunteers contribute their time during the year to assist the Organization in carrying out its activities. However, because of the difficulty in determining the exact number of volunteer hours and their fair value, contributed services are not recognized in the financial statements.

3. ACCOUNTS PAYABLE

Included in the balance are other government remittances totaling $2,766 (2024 - $6,813).

4. CHANGES IN NON-CASH WORKING CAPITAL

	2025 $	2024 $
Accounts receivable	**300**	(215)
Prepaid expenses	**1,450**	(600)
Accounts payable	**(1,147)**	4,350
	603	3,535

5. INTERNALLY RESTRICTED NET ASSETS

During the year, the Board of Directors internally restricted $20,000 as a contingency reserve. These funds can be drawn upon in extraordinary circumstances, as approved by the board.

THE PIPERS' & PIPE BAND SOCIETY OF ONTARIO

SCHEDULE I - ADMINISTRATIVE EXPENDITURES

Year ended September 30

	2025 $	2024 $
Association fees	**784**	234
Annual general meeting	**206**	216
Computer, website and internet	**4,833**	3,395
Honorarium	**8,100**	8,100
Office and general	**4,227**	3,156
Printing	**260**	511
Travel	**3,925**	2,281
	22,335	17,893

(See accompanying Notes to Financial Statements)

THE PIPERS' & PIPE BAND SOCIETY OF ONTARIO

ANNUAL GENERAL MEETING

December 7, 2024

MINUTES

Call to Order

10:00 am – Meeting was called to order by President Andrew Giles

Andrew Giles asked for the attendance report: 60 members present with 38 proxies as reported by Sharon Duthart. Quorum was established

Statement by President, Andrew Giles:

As the President of the board of directors of PPBSO, I am tasked with chairing this annual general meeting, with the power of delegation.

I refer to section 9.4 of PPBSO's by-law #2, which states that the directors shall have the power to delegate and to appoint agents and attorneys as the board deems fit. The board has determined that it is in the best interest of the Society to delegate the role of chairperson for this meeting to ensure a professional and harmonious meeting, and I have done so in accordance with this determination and in accordance with the by-laws.

The board of directors has retained the services of a professional chairperson to assist us this morning, and so I introduce Bradley Chaplick, a partner of the law firm of Levitt Di Lella Duggan and Chaplick.

Mr. Chaplick assumed role of meeting Chair.

Appointment of Scrutineers – Sharon Duthart appointed, we will be using private zoom poll for voting

Minutes of 2023 AGM (previously distributed and attached) – motion to accept, seconded – carried

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Report of the President – Andrew Giles

Key Accomplishments in 2024

Growth

- Total membership grew to 1,114—a 12% increase from 2023.
- Solo entries rose by 22%, and band entries increased by 9%.
- Youth now make up 30% of our membership, ensuring the vitality of our future.
- to support families, membership fees for youth under 16 reduced by 50%, starting in 2025.

Programs and Events
- We successfully sanctioned nine Highland Games across Ontario this past season, receiving record attendance and positive feedback from all of our partners.

- The "Come and Try" booth at the Glengarry Highland Games allowed children to experience the excitement of pipes and drums first-hand.

- A sold-out Drum Major certification workshop, led by Drum Major (Sgt) Shannon Brooks, received rave reviews.

- Branch-led events like the George Sherriff Invitational, Livingstone Invitational, Agnew-Harrison, and Glengarry Cup showcased world-class talent.

- We hosted the Champion Supreme Awards Gala on November 23rd, culminating the competitive season.

Financial Health

2024 has been a strong year financially.
- Cash on deposit increased by 20% compared to 2023.
- Revenue from band and solo entries grew by 17%, membership revenue increased by 12%.
- Despite a modest 4% rise in expenses, disciplined management allowed us to achieve a 500% increase in net income.
We also supported teaching programs, donating $1,000 each to the London Fire Fighters and Hamilton Police Pipe Bands.
The PPBSO's financial health remains strong, enabling us to invest confidently in the future.

Governance and Operational Advances

This year, we made significant strides in governance and operations:
- Achieved full compliance with Ontario's Not-for-Profit Corporations Act (ONCA), modernizing governance documents into a unified Code of Conduct.
- Introduced a Mini-MSR repertoire for Grade 4 bands in 2025, aligning with North American standards.
- The Music Committee launched a Judges' Training Program, preparing new adjudicators for the upcoming season.

- We are exploring electronic judging for 2025 to modernize competition processes while maintaining fairness and efficiency.

Special Moments and Tributes

This year also brought moments of celebration and reflection:

- We honoured the late Pipe Major Ken “The Captain” Eller, whose legacy in Ontario’s piping and drumming community is unparalleled.
- We celebrated the 75th Anniversary of the Glengarry Highland Games with a memorable drum fanfare.
- The launch of the inaugural Ontario Youth Pipe Band (OYPB) showcased the next generation of talent and passion for our traditions

Challenges and Solutions

While 2024 has been a year of accomplishments, we’ve also faced challenges.

- We are addressing an ongoing legal claim. Through our directors insurance we have retained experienced counsel to protect the Society’s interests.

- After much consideration, we concluded our partnership with the Kincardine Scottish Festival due to differing priorities. While we respect their vision, the PPBSO cannot compromise its mission or principles to accommodate demands that might fragment or diminish the inclusive nature of our offerings.

These challenges remind us of the importance of unity and resilience as we navigate the complexities of leading this Society.

Strategic Vision for 2025

Looking ahead, our goals for 2025 focus on growth, sustainability, and innovation:

- Host the PPBSO’s first sponsored Highland Games, establishing a sustainable model to directly support the Society’s growth.
- Expand membership and participation at Highland Games and branch events.
- Enhance volunteer engagement through new opportunities and recognition programs.
- Modernize operations by testing and adopting tools like electronic judging.

Acknowledgments

None of this would be possible without the dedication of so many.

I want to thank:
- **Sharon Duthart** for her outstanding work as Operations Manager.
- **John Allen** for ensuring the Society's finances are in order.
- **Malkie Bow, Brad Davidson, Tracey Porter, Grant Bunston, and the
entire Governance Committee for their tireless efforts in achieving ONCA compliance.

- Our Committee Chairs, branch leaders, stewards, volunteers, photographer, and communications team for their invaluable contributions.

I'd like to extend a warm welcome to Anne Siegmiller as the new Ottawa Branch President and Board Member.

And, our Special thanks to Brian Robertson and Wendy McGillivray for their past service on the Board.

To my fellow Board members: your tireless efforts, thoughtful decision-making, and unwavering commitment to the PPBSO's mission are the foundation of everything we've achieved this year. It has been a privilege to work alongside such passionate and capable people.

As we close out 2024, I am proud to announce a final highlight of the year. The PPBSO is honoured to present its highest recognition, the Life Membership Award, to two exceptional members: Julie Stewart and Jim McGillivray.

Julie has dedicated over four decades to the PPBSO, including nearly 30 years as a Board member and leader of the Niagara/Hamilton Branch. Her leadership has shaped flagship events like the Livingstone Invitational, the Agnew-Harrison Solo Drumming Competition, and our Champion Supreme Awards Gala. Julie's impact on our Society and the piping community is profound.

Jim McGillivray, a member of the PPBSO for over five decades, has distinguished himself as an exceptional competitor, trusted judge, and Chair of the Music Committee. His leadership has refined our musical standards and inspired generations of pipers with his mentorship, integrity, and passion.

In honouring Julie and Jim with our Life Membership Award, we celebrate not only their achievements but also their enduring commitment to the traditions we all cherish. Their contributions will resonate for generations to come.

Thank you again for your trust, support, and passion for this extraordinary community. Let us move forward together in preserving and promoting the traditions we hold dear.

Here's to a successful 2025!

Committee Reports:

Music Committee – Jim McGillivray

Highlights included the work in training and certifying judges, managing competitions and exploring the adoption of an audio judging system.

Treasurers Report

– John Allen presented the breakdown of the financial statements, including the honorarium paid to the executive members and the Zoom license cost. There were questions raised by Adam

Vizza and Scott Perrier about the detailed breakdown of expenses, which John agreed to consider for the next fiscal year.

Chair clarified that the financial statements provided were in accordance with accounting standards for non-profit enterprises and that further detailed breakdowns could be requested.

Motion to receive and approve the financial statements, seconded - carried

Report of Auditor – John Allen

Appointment of Internal Auditors – Elaine Smith was appointed

Appointment of Auditors – Taylor Liebow were appointed

Elections presided over by Chair

President

Two nominations for the position of President were received from the floor. Two candidates nominated:
- Malcolm Bow
- Kate Dudek

Malcolm Bow agreed to stand However, Kate Dudek was not present in the meeting, raising questions about her eligibility.
Chair consulted the bylaws and determined that a person can consent to candidacy within 10 days of the meeting, making Kate eligible.

Nominations for president closed

Request from the floor for a secret or special ballot.

Chair clarified that the voting process would only involve members present in the meeting or those voting by proxy. The conversation ended with the understanding that the voting would be conducted electronically using a Zoom poll. This is in accordance with the by-laws.

Electronic vote for president commenced.

Sharon Duthart, the poll administrator and scrutineer advised results:

Majority 80% of votes to Malcolm Bow – elected as President

Election of Officers (4)

Nominations for Director at Large - Five candidates were nominated.

Nominations closed - each were afforded a moment to introduce themselves.

- Charles Macdonald, agreed to stand
- Michael Gray, agreed to stand
- Michele Curtis, agreed to stand
- Jamie Blacklock, agreed to stand
- Matt Balia, did not wish to stand – withdrew

As a result four directors were acclaimed.

Point of Clarification

Peter Aumonier raised concerns about the implementation of the new bylaws, particularly regarding term limits and proxy voting.

Malcolm Bow clarified that the new bylaws took effect on October 24, 2020, and the count for term limits would start from the current AGM (todays date).

General/New Business

Resolutions:

Motion is an amendment to the bylaws (already approved and passed by the Board) – Motion attached previously distributed (see attachment)

Seconded - carried

Motion submitted by Adam Visa, aimed to change or remove section 2.1 code of conduct subparagraphs f. and i. – distributed to members prior to meeting (see attachment)

Malcolm Bow advised that the Board had already made the necessary changes to the code of conduct, as requested, so the motion was null and void.

Chair clarified that the board has the prerogative to make changes to policies, and thus, the resolution was not put to a vote.

Member, John Elliott led discussion about the potential issues with the new March Medley for Grade 4 bands, and the decision to end the partnership with Kincardine due to differing expectations.

Member, Susan Ross raised a question about the disparity in band sizes, which was noted for further discussion in the music committee.

Adjournment:
motion to adjourn, seconded – carried

attachments/4 – notice of meeting - agenda – - 2023 AGM Minutes - 2 motions

Minutes APPROVED by the membership, 6 December, 2025.

President- for Secretary (resigned)